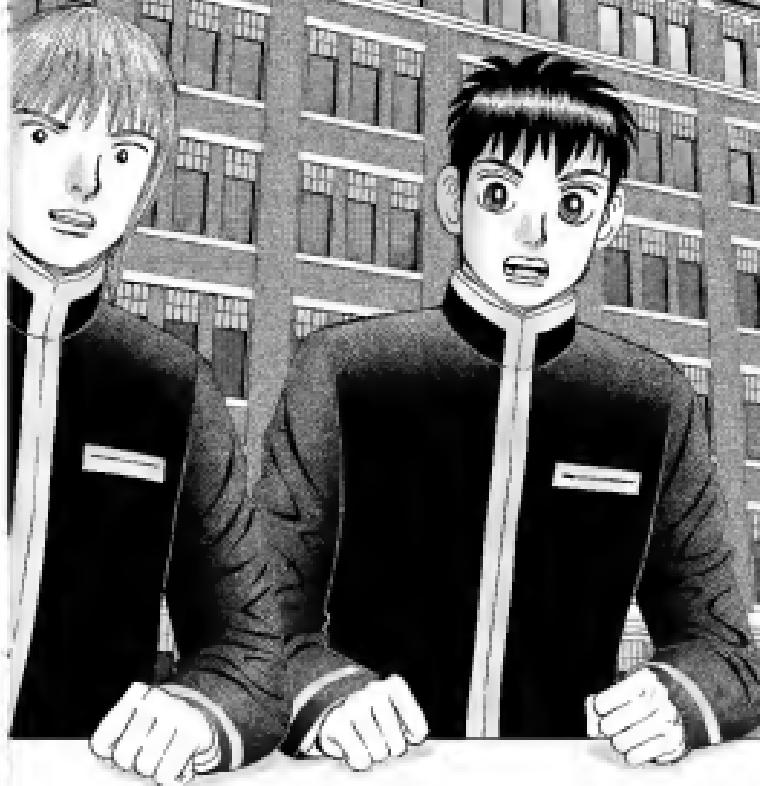


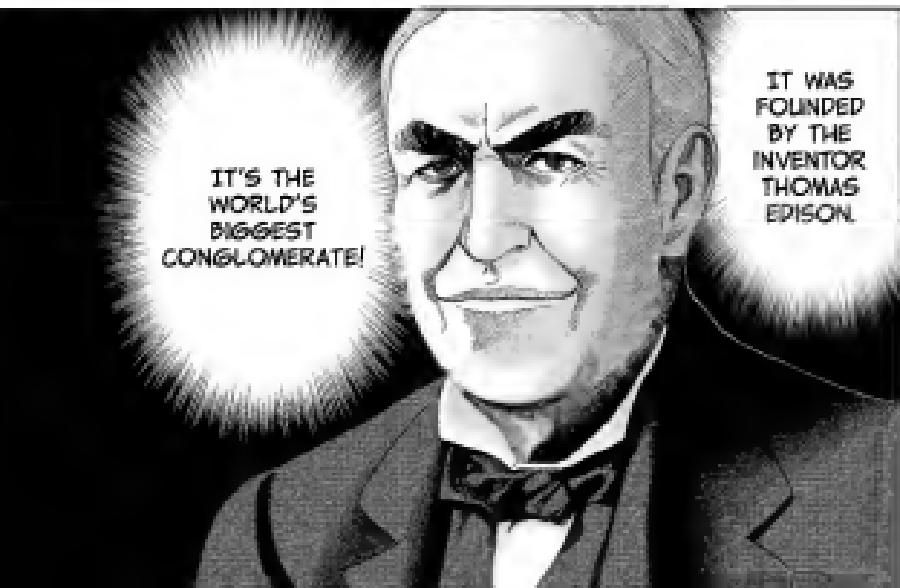


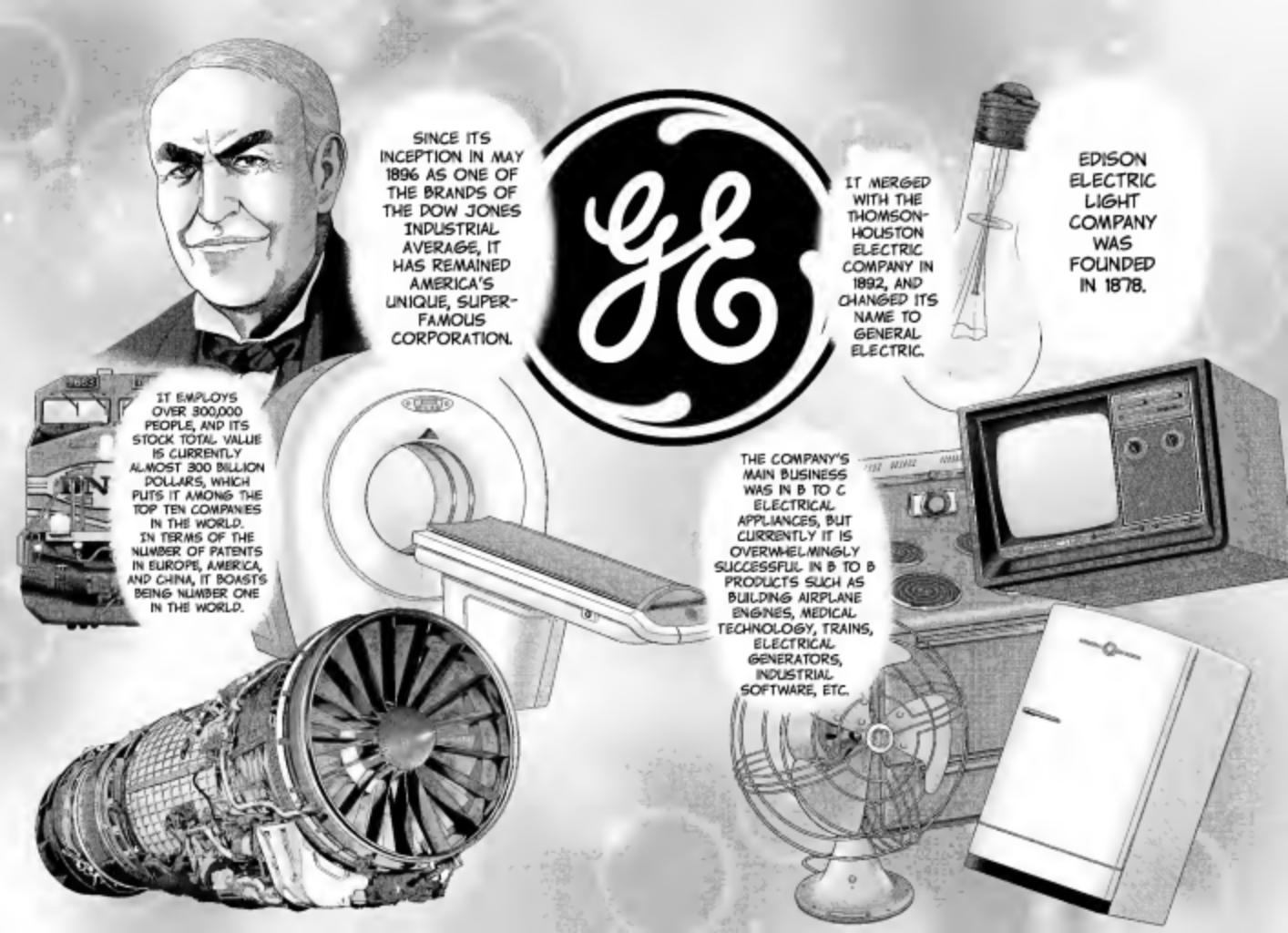


G.E.?

GENERAL ELECTRIC







SINCE ITS  
INCEPTION IN MAY  
1896 AS ONE OF  
THE BRANDS OF  
THE DOW JONES  
INDUSTRIAL  
AVERAGE, IT  
HAS REMAINED  
AMERICA'S  
UNIQUE, SUPER-  
FAMOUS  
CORPORATION.

IT EMPLOYS  
OVER 300,000  
PEOPLE, AND ITS  
STOCK TOTAL VALUE  
IS CURRENTLY  
ALMOST 300 BILLION  
DOLLARS, WHICH  
PUTS IT AMONG THE  
TOP TEN COMPANIES  
IN THE WORLD.  
IN THE WORLD,  
IN TERMS OF THE  
NUMBER OF PATENTS  
IN EUROPE, AMERICA,  
AND CHINA, IT BOASTS  
BEING NUMBER ONE  
IN THE WORLD.

IT MERGED  
WITH THE  
THOMSON-  
HOUSTON  
ELECTRIC  
COMPANY IN  
1892, AND  
CHANGED ITS  
NAME TO  
GENERAL  
ELECTRIC.

EDISON  
ELECTRIC  
LIGHT  
COMPANY  
WAS  
FOUNDED  
IN 1878.

THE COMPANY'S  
MAIN BUSINESS  
WAS IN B TO C  
ELECTRICAL  
APPLIANCES, BUT  
CURRENTLY IT IS  
OVERWHELMINGLY  
SUCCESSFUL IN B TO B  
PRODUCTS SUCH AS  
BUILDING AIRPLANE  
ENGINES, MEDICAL  
TECHNOLOGY, TRAINS,  
ELECTRICAL  
GENERATORS,  
INDUSTRIAL  
SOFTWARE, ETC.



EVERYTHING  
THAT G.E.  
DOES IS  
CORRECT.

IN TERMS  
OF HISTORY,  
TRADITION, AND  
PERFORMANCE,  
IT'S THE  
WORLD'S  
NUMBER ONE  
COMPANY.



WE DO IT  
THE SAME  
WAY G.E.  
DOES, SO  
IT SHOULD  
BE FINE.

AT G.E., A PERSON'S  
SUCCESSION TO THE  
HIGHEST MANAGERIAL  
POSITION IS  
DETERMINED BY AN  
ORIGINALLY-ARRANGED  
SYSTEM,  
AUTOMATICALLY.  
THUS, THE WAY THE  
POJUKU INVESTMENT  
CLUB CHOOSES  
ITS CAPTAIN IS  
THE SAME.



HAVE  
CONFIDENCE AND PRIDE  
THAT G.E. AND  
POJUKU'S  
INVESTMENT  
CLUB USE  
THE SAME  
SYSTEM.

WE DON'T  
NEED TO  
THINK ABOUT  
THE REASON.  
IT'S NOT  
NECESSARY  
TO DOUBT IT,  
EITHER.





ISN'T THAT  
WHAT THE  
MANAGEMENT  
TEAM  
THOUGHT  
WOULD BE  
BEST AT THE  
TIME OF G.E.'S  
INCEPTION?



ACTUALLY,  
I THINK IT'S  
NECESSARY  
TO CHOOSE  
SUCCESSORS  
AUTOMATICALLY.



BUT WHAT  
KIND OF  
SYSTEM  
WAS IT,  
CONCRETELY  
SPEAKING?



INDEED,  
THAT'S  
HOW IT  
MUST'VE  
BEEN.



THOUGH  
IT SOUNDS  
DIFFERENT FROM  
DOJUKU'S  
SYSTEM AT FIRST,  
ITS AUTOMATIC  
SELECTION  
PROCESS  
HAS BEEN PER-  
FECTED.



THEY HAVE  
A LEADER-  
CULTIVATING  
INSTITUTION  
CALLED THE  
"CROTONVILLE"  
PROGRAM WHICH  
THOROUGHLY  
EDUCATES  
LEADERS CHOSEN  
OUT OF 300,000  
EMPLOYEES  
AROUND THE  
WORLD, OUT OF  
SOME 200 NATIONS.

OF ITS  
120-YEAR-LONG  
HISTORY, G.E.  
HAS ONLY HAD  
NINE CEOS.  
THEY'VE ALL  
COME UP  
THROUGH THE  
RANKS FROM  
WITHIN THE  
COMPANY;  
NOBODY FROM  
THE OUTSIDE  
HAS EVER BEEN  
INVITED.



FINALLY,  
THEY CHOOSE  
APPROXIMATELY  
TWENTY  
CANDIDATES, THEN  
THEY SQUEEZE  
THEM DOWN TO  
THREE IN A  
PROCESS THAT  
TAKES SEVEN  
YEARS. THE  
SUCCEEDING  
LEADER AT THE END  
WILL BE THE  
PERSON WITH THE  
MOST ILLUSTRIOUS  
ACHIEVEMENTS.

IN OTHER WORDS, G.E.  
HAS PERFECTED  
A HUMAN  
RESOURCE  
CULTIVATION  
SYSTEM AND  
A LEADER-  
SELECTION  
SYSTEM.

WOW...

EVEN DURING  
THE TOP  
PERIOD OF  
BUSINESS  
MANAGING,  
THEY FUND  
CRONTONVILLE  
30M.

THEY FUND  
CRONTON-  
VILLE WITH  
ONE BILLION  
DOLLARS  
EVERY  
YEAR.

THERE IS  
NO OTHER  
CORPORATION  
IN THE WORLD  
THAT EXPENDS  
THIS MUCH  
ENERGY  
IN THEIR  
SUCCESSOR-  
SELECTION  
PROCESS.

THAT'S HOW  
METICULOUS  
G.E. IS ABOUT  
THEIR  
SUCCESSOR  
CHOOSING  
SYSTEM.



IT'S TRUE.  
THEY'VE HAD A LONG LINE OF OUTSTANDING MANAGERS.



THE FACT THAT G.E. HAS BEEN GROWING FOR OVER 120 YEARS IS PROOF THAT THEIR SYSTEM IS CORRECT.

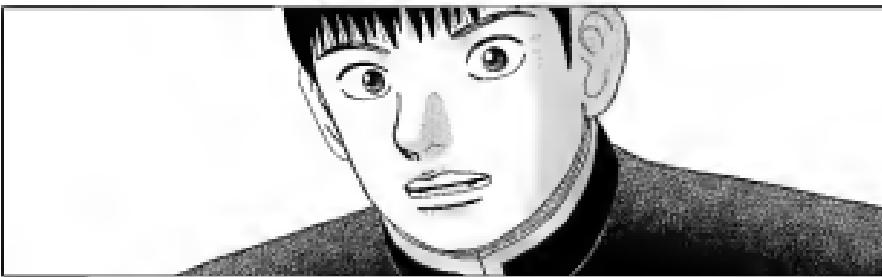
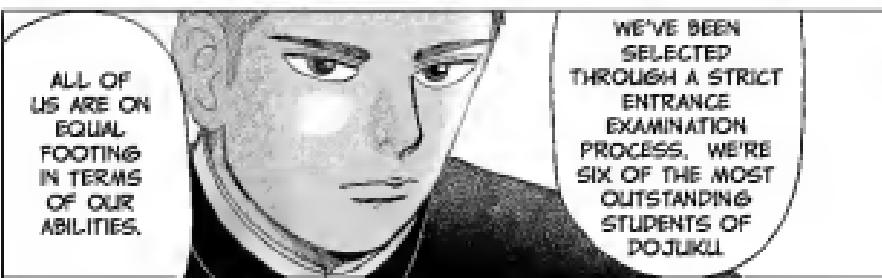


G.E. PICKS PEOPLE OUT OF MULTITUDES, WHILE DOJOKU'S SYSTEM IS BASED SIMPLY ON SEQUENTIAL ORDER.



THERE IS A DEFINITE DIFFERENCE BETWEEN THE SYSTEMS OF G.E. AND DOJOKU.









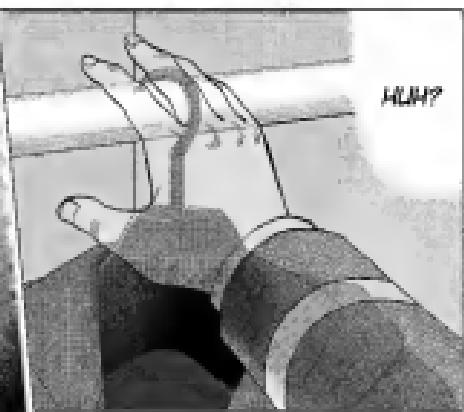
I WONDER  
IF RYUSORO  
INTENDED  
A TOP-  
CHOOSING  
SYSTEM,  
S.

APPARENTLY  
RYUSORO  
CREATED THE  
CAPTAIN-  
SWITCHING  
RULE OF THE  
INVESTMENT  
CLUB.

BUT I  
DON'T THINK  
RYUSORO  
KNEW A  
THING  
ABOUT G.E.

I WONDER  
WHAT WAS  
GOING THROUGH  
RYUSORO'S MIND  
WHEN HE TAUGHT  
THE RULE TO HIS  
KOHAKIS AT THE  
TIME...

IN OTHER  
WORDS, IT WAS  
RYUSORO'S  
OWN UNIQUE  
IDEA.



WHOAAAAAA!







VERY  
WELL.

I'LL BE  
GRADUATING  
NEXT SPRING,  
AND LEAVING  
DOJUKU; I WANT  
YOU TO BE MY  
SUCCESSION TO  
THE INVESTMENT  
CLUB.



IT'S A RULE  
THAT I WANT  
YOU TO STATE  
TO YOUR  
KOHAI, WHEN  
YOU BECOME  
THE HIGHEST-  
LEVEL  
STUDENT.

FURTHERMORE,  
I'VE GOT ONE  
MORE THING  
TO TELL YOU



ALWAYS  
THE ONE  
WHO IS  
DIRECTLY  
A YEAR  
BELOW...



YOU MUST  
DO SO  
EVEN IF  
THERE ARE  
MORE  
IMPRESSIVE  
KOHAI  
THAN HIM.

YOU MUST  
ASSIGN THE  
ROLE OF  
CAPTAIN TO  
YOUR  
IMMEDIATE  
KOHAI ONE  
YEAR BELOW  
YOU.



YOU  
MUST HAND IT  
DOWN AS THE  
IRONCLAD LAW  
WHICH MUST  
NEVER BE  
BROKEN,  
ETERNALLY  
INTO THE  
FUTURE.

THIS IS  
THE LAW OF  
THE DOJUKU  
INVESTMENT  
CLUB.

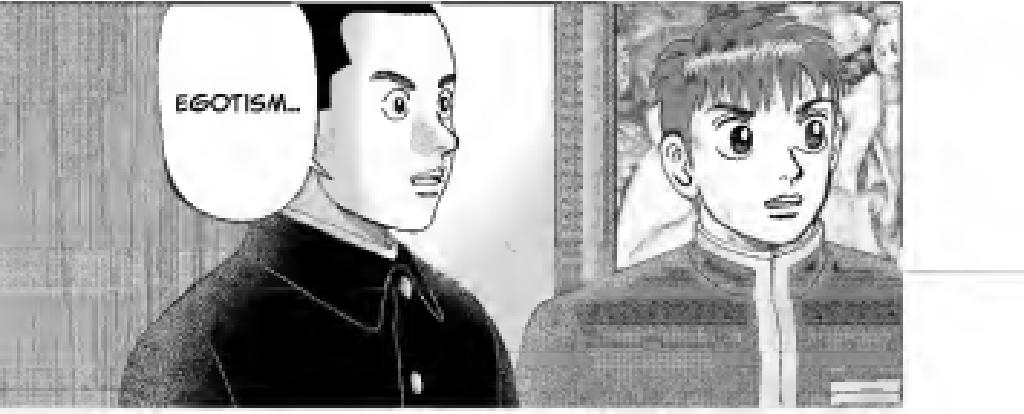


I'D LIKE  
TO KNOW  
THE  
REASON  
FOR IT.  
THOUGH.

I UNDER-  
STAND.



IT IS TO  
EXPUNGE  
EGOTISM  
FROM THE  
SUCCESSOR-  
SELECTION  
PROCESS.



EGOTISM...



